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PROfessionalising DOMestic housekeepers in Europe



The project contributing to the recognition and professionalisation of domestic workers in Europe.

In many countries, the sector of domestic work and care suffers both from insufficient regulation and recognition. In 2010, the ILO published the report *Decent work for domestic workers* with the objective of setting standards “in response to the long-standing perception of domestic work as a form of “women’s work” that does not require any real skills, qualifications or training”. Indeed, the ILO asserted “the value of domestic work to both the families and the workers involved, their households and the economy as a whole”.

Therefore, there is a need to professionalise domestic workers through formal training and certification. With this aim, the **PRODOME** project will address the professional profile of the domestic housekeeper to provide a European core curriculum for training, and to set up certification standards to serve the aim of recognition.

PRODOME in a nutshell

Within the framework of the Erasmus + Sector Skills Alliances programme, the **PRODOME** project aims to contribute to the recognition and professionalisation of domestic workers in Europe.

It will last 3 years (1st November 2016 – 31st October 2019) and brings together **11 partners** (including 2 associated partners) based in **4 different countries** (France, Italy, Spain and Belgium):

EFFE

(European Federation for Family Employment – associated partner)

FOREM

(Vocational Education and Training provider)

CCOO

(federation of unions which defends the interests of employees)

Grupo SSI

(cooperative for domestic and personal care services – associated partner)

FUNDAE

(national foundation for training and employment)



IPERIA l'Institut

(the expert for the professionalisation of family employment)

FEPEM

(French Federation of Household Employers)

ASSINDATCOLF

(National Association of Domestic Employers)

Margotta

(Vocational Education and Training provider)

Emilia-Romagna Region

(public authority)

ANCL

(single trade union)

Main objectives and deliverables of the project

1

Objective: Achieve a better understanding of the situation of domestic workers in Europe.

Deliverable: Study “The state of the art of domestic work in Europe” (desk and field research; 100 questionnaires to domestic workers; 50 experts consulted).

2

Objective: Develop a training programme adapted to the current needs of domestic workers.

Deliverables:

Creation of a competence framework including specific and transversal (such as green or IT skills applied to the household) competences to be validated by focus groups in 3 countries (France, Spain, Italy).

Creation of a training programme in “blended learning” form (face to face and online), as well as a training kit (in 4 languages: French, English, Spanish and Italian). Both will be tested by 40 domestic housekeepers in 2 countries (Spain and Italy).

3

Objective: Promote a European certification for domestic workers.

Deliverables:

A report on a future certification for domestic housekeeper (desk research, 5 policy visits, 5 focus groups, meetings with national and European experts).

Validation of a European certification roadmap for domestic housekeepers during the final conference “Professionalising Domestic Work” in Paris (100 participants; 2 workshops).